



Sunset Capital of Alabama™

Town of Dauphin Island

1011 Bienville Blvd. Dauphin Island, Alabama 36528

Phone (251) 861-5525 Fax (251) 861-2154

www.townofdauphinisland.org

EMPLOYMENT OPPORTUNITY – POLICE OFFICER

The Town of Dauphin Island Police Department is currently accepting applications for the positions of both full-time and part-time police officer. We are seeking dedicated, community-oriented individuals who are committed to public safety and upholding the law with integrity and professionalism.

Minimum Requirements:

- High School Diploma or GED.
- Must be at least 21 years of age.
- Valid Alabama driver's license and be insurable on the Town's insurance.
- Current Alabama Peace Officers Standards and Training Commission (APOSTC) certification.
- No prior felony or domestic violence convictions.
- Must be able to pass a background check, drug screening, psychological exam, and physical exam. The Town of Dauphin Island performs random drug screens on all employees.
- Ability to work nights, weekends, holidays, and overtime as needed.

Preferred Qualifications:

- Prior law enforcement or military experience.
- Familiarity with small-town or coastal community policing.
- Strong communication and interpersonal skills (required).

Responsibilities:

- Enforcing local, state, and federal laws.
- Conducting investigations and preparing reports.
- Participating in community engagement and safety events.
- Other duties as assigned.
- Full job description available.

Benefits:

- Competitive hourly rate with opportunity for over-time.
- Take-home vehicle (for FT employees)

- Affordable health & dental insurance (for FT employees)
- Retirement benefits through the Retirement Systems of Alabama (RSA) (for FT employees).
- Vacation, sick, and holiday pay (for FT employees).
- All needed equipment is provided.
- Sign on bonus (\$6,000) is available with 2-year commitment (for FT employees).

APPLICATION AVAILABLE AT TOWN HALL OR ON WEBSITE www.townofdauphinisland.org

Applications will be accepted until the positions are filled. Applications may be returned by email (wsandagger@townofdauphinsland.org), mail, or in-person to:

Town of Dauphin Island
Attn: Wanda Sandagger, Town Clerk
1011 Bienville Blvd.
Dauphin Island, Alabama 36528

Questions and other information:

Questions regarding the information contained in this announcement should be addressed to Chief Emlich at email memlich@townofdauphinisland.org (preferred) or by calling the Police Department (251) 861-5523.

The Town of Dauphin Island is an equal opportunity employer.

Alcohol & Drug screen will be required prior to employment and at random with the Town of Dauphin Island.

THE TOWN RESERVES THE RIGHT TO REJECT ANY AND ALL APPLICATIONS.